DEPARTMENT OF SOCIAL SERVICES

744 P Street, Sacramento, CA 95814 (916) 445-6271

November 3, 1980



ALL-COUNTY INFORMATION NOTICE I-119-80

TO: ALL COUNTY WELFARE DIRECTORS
ALL COUNTY STAFF DEVELOPMENT OFFICERS
CIVIL RIGHTS COORDINATORS

SUBJECT: CULTURAL AWARENESS TRAINING PACKAGE

REFERENCE:

We are pleased to advise you that the Cross Cultural Communications project developed by Contra Costa County and funded through Local Agency Special Training (LAST) program has been completed. A lesson plan is augmented by approximately four hours of black and white videotapes, available in 3/4" cassettes or 1/2" reel-to-reel format.

Because of the unique nature of this training project, it is necessary to establish some prerequisites for those counties who are interested in obtaining the material and were unable to attend the May, 1980 Contra Costa Training announced through All-County Information Notice #130-79, November 19, 1979. Due to the sensitivity of the subject, trainers need to be thoroughly familiar with the content and objectives of the material before planning sessions for their own staff. Consequently, before we can provide you access to the lesson plan and videotapes, it will be necessary for you to participate as a small group leader in a workshop conducted by one of the counties who participated in the Training-for-Trainers session given in Contra Costa County. The DSS Training Bureau will act as liaison to all counties requesting the material, encouraging those who presently qualify to deliver the workshop to invite other interested counties to participate.

Counties who participated in the Training-for-Trainers sessions and who plan to conduct training for their staff should contact Norma Clemons of the Training Bureau. The host county will be advised of other counties interested in participating in the training and arrangements finalized.

I would like to remind you that presentation of this workshop in your county assists in fulfilling State Regulation 21-117 requiring the development of a multicultural awareness training program. We believe the materials and ideas contained within will allow you to conduct a training program best suited to your staff's needs.

For further information, please contact Norma Clemons of the Training Bureau at $(916)\ 445-6271$ or $(ATSS)\ 485-6271$.

Sincerely,

CLAUDE E. FINN Deputy Director Administration

cc: CWDA